Coverage Period: 01/01/2026 – 12/31/2026 Coverage for: Individual & Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Benefits Department at 1-866-750-0576. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>brmsonline.com/dignityhealth</u> or call 1-866-750-0576 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 / Enhanced Network - Dignity Health Preferred Network Individual: \$0 / Family: \$0 Tier 2 / In-Network - Anthem PPO Network: Individual: \$300 / Family: \$900	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In Network: Physician Office Visits, Preventive Care and Prescription Drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	The Medical Out-of-Pocket Limit is separate from the Prescription Drug Out-of-Pocket Limit. Tier 1 / Enhanced Network - Dignity Health Preferred Network Individual: \$2,000 / Family: \$6,000 (combined with Tier 2) Tier 2 / In-Network - Anthem PPO Network:	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	Individual: \$2,000 / Family: \$6,000 (combined with Tier 1) Prescription: Individual \$4,600 / Family \$7,200	
What is not included in the out-of-pocket limit?	Copayments for certain services and premiums, any amount over Usual & Customary for Out-of-Network charges that result in balance-billing, and healthcare this plan doesn't cover.	Even though you pay these expenses they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>brmsonline.com/dignityhealth</u> or call 1-866-750-0576 for a list of <u>network providers.</u>	The <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . There is no coverage if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

		What You Will Pay		
Common Medical Event	Services You May Need	Dignity Health Preferred Network Tier1 / Enhanced Network	Anthem PPO Network Tier 2 / In-Network	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 copay/office visit	10% coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$10 copay/office visit	10% coinsurance	None
provider 5	Preventive care/screening/ immunization	No Charge	No Charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (Lab)	No Charge	Physician's Office or Contracted Lab - No Charge Hospital/Freestanding Facility – Not Covered	No coverage for services provided at a Tier 2 Anthem PPO Network hospital or freestanding facility.
	Imaging/X-Ray (CT/PET scans, MRIs)	No Charge	Physician's Office or Contracted Lab – No Charge Hospital/Freestanding Facility – Not Covered	Preauthorization is required. No coverage for services provided at a Tier 2 Anthem PPO Network hospital or freestanding facility.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs (Tier 1)	\$5 <u>copay</u> / retail 30 day supply \$15 <u>copay</u> for up to a 90 day supply at retail \$10 <u>copay</u> / home delivery		No coverage for use of out of network pharmacies. No charge for all diabetic supplies.

	What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network Tier1 / Enhanced Network	Anthem PPO Network Tier 2 / In-Network	Limitations, Exceptions, & Other Important Information
https://app.cap-rx.com For specialty prescriptions, go to www.dignityhealth.org/	Preferred brand drugs (Tier 2)	\$10 <u>copay</u> / retail 30 day supply \$30 <u>copay</u> for up to a 90 day supply at retail \$20 <u>copay</u> / home delivery		During the year, your prescription may change Tiers. Some prescription drugs require prior authorization, compliance with step therapy and/or may be subject to quantity limits.
arizona/ locations/ stjosephs/ services/ pharmacy	Non-preferred brand drugs (Tier 3)	\$25 <u>copay</u> / retail 30 day supply \$75 <u>copay</u> for up to a 90 day supply at retail \$50 <u>copay</u> / home delivery		Members can receive up to a 90-day supply of most maintenance medications at a CAPRx Alliance CS Network Pharmacy.
	Specialty drugs	\$5 <u>copay</u> / Generic \$10 <u>copay</u> / Preferred brand \$25 <u>copay</u> / Non-Preferred brand		Covers up to a 30-day supply. Specialty medications must be filled at the CommonSpirit Specialty Pharmacy or CommonSpirit Health owned pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	Preauthorization is required.
	Surgeon/Surgical Assistant fees	No Charge	Surgeon - 10% <u>coinsurance</u> Surgical Assistant – No Charge	Preauthorization is required.
	Emergency room care	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	Copay waived if admitted to the Hospital.
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	Limited to emergent, medically necessary transportation. For emergencies only. Preauthorization is required for air ambulance.
	<u>Urgent care</u>	\$10 <u>copay</u> / visit	\$10 <u>copay</u> / visit	None
	Facility fee (e.g., hospital room)	No Charge	Not Covered	Preauthorization is required for inpatient services.
If you have a hospital stay	Physician/surgeon fees	No Charge	10% coinsurance	None
	Surgical Assistant & Anesthesiologist Fees	No Charge	No Charge	None

		What You Will Pay		
Common Medical Event	Services You May Need	Dignity Health Preferred Network Tier1 / Enhanced Network	Anthem PPO Network Tier 2 / In-Network	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or	Office Visit & Outpatient services	Office - \$10 <u>copay</u> / visit Outpatient – No Charge	Office - 10% coinsurance Outpatient – No Charge	None
substance abuse services	Inpatient services	No Charge	No Charge	Preauthorization is required.
If you are pregnant	Office visits	\$10 copay / initial visit	10% coinsurance	Cost sharing does not apply to certain preventive services.
	Childbirth/delivery professional services	No Charge	10% coinsurance	Depending on the type of services, copay may apply. Maternity care may include tests and

	What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network Tier1 / Enhanced Network	Anthem PPO Network Tier 2 / In-Network	Limitations, Exceptions, & Other Important Information
				services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No Charge	Not Covered	Preauthorization is required if the stay exceeds 48 hours for vaginal delivery or 96 hours for cesarean.
	Home health care	Not Available	No Charge	Preauthorization is required.
If you need help recovering or have other	Rehabilitation services	No Charge	Freestanding/Physician Office – 10% coinsurance Facility – Not Covered	Preauthorization required for Inpatient.
	Habilitation services	No Charge	Freestanding/Physician Office – 10% coinsurance Facility – Not Covered	Preauthorization required for inpatient.
special health needs	Skilled nursing care	No Charge	10% coinsurance	Preauthorization is required. Limited to 120 visits per calendar year.
	<u>Durable medical</u> <u>equipment</u>	No Charge	No Charge	Preauthorization is required.
	Hospice services	No Charge	No Charge	None
	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental	Children's glasses	Not Covered	Not Covered	None
or eye care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Child, Adult)
- Hearing Aids
- Weight Loss Programs

Chiropractic Care

- Long Term Care
- Non-emergency care when traveling outside of the U.S.
- Private-Duty Nursing

- Routine Eye Care
- Routine Foot Care
- Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)
- Acupuncture

Infertility Services

Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/agencies/ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. Visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services P.O. Box 2140 Folsom, CA 95673

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-750-0576.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-750-0576.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-750-0576.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-750-0576.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

0%

0%

Peg is Having a Baby

(9 months of in-network pre-natal care and a

■ The plan's overall deductible

Specialist copayment

\$0 \$10 ■ Hospital (facility) <u>coinsurance</u>

Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,840
In this example, Peg would pay:

Cost Sharing

Total Example Cost	\$12,840
<u>Deductibles</u>	\$0
Copayments	\$40
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$100

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-

(a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$10
Hospital (facility) coinsurance	0%
Other (Tier 2 pharmacy) copayment	\$10

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

<u>Prescription drugs</u>

Durable medical equipment (glucose meter)

Total Example Cost	\$7,460	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$390	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$450	

Mia's Simple Fracture

(in-network emergency room visit and follow up

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$10

Emergency room (facility) <u>copayment</u> \$50Other <u>coinsurance</u> 0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,010
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$80
Coinsurance	\$0
What isn't covered	·
Limits or exclusions	\$0
The total Mia would pay is	\$80

The plan would be responsible for the other costs of these EXAMPLE covered services.