

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Benefits Department at 1-866-750-0576. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at brmsonline.com/dignityhealth or call 1-866-750-0576 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 - Dignity Health Preferred Network: Individual: \$0 / Family: \$0 Tier 2 – Anthem PPO Network: Individual: \$300 / Family: \$900 Tier 3 – Out-of-Network: Individual: \$1,000 / Family: \$3,000	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network: Physician Office Visits, Preventive Care and Prescription Drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. Hospital <u>deductible</u> for out-of-network only: \$500 if services are not <u>preauthorized</u> (waived for emergency services).	You must pay all the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	The Medical <u>Out-of-Pocket</u> Limit is separate from the Prescription Drug <u>Out-of-Pocket</u> Limit. Tier 1 -Dignity Health Preferred Network: Individual: \$2,000 / Family: \$6,000 (combined with Tier 2) Tier 2 – Anthem PPO Network: Individual: \$2,000 / Family: \$6,000 (combined with Tier 1) Tier 3 – Out-of-Network: Individual \$4,000 / Family \$12,000 Prescription:	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers	Why This Matters:
	Individual \$4,600 / Family \$7,200	
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services and <u>premiums</u> , any amount over Usual & Customary for Out-of-Network charges that result in <u>balance-billing</u> , and healthcare this <u>plan</u> doesn't cover.	Even though you pay these expenses they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>brmsonline.com/dignityhealth</u> or call 1-866-750-0576 for a list of <u>network</u> <u>providers.</u>	The <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . There is no coverage if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network	Anthem PPO Network	Out-of-Network	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /office visit	\$15 <u>copay</u> /office visit	50% coinsurance	None
	<u>Specialist</u> visit	\$10 <u>copay</u> /office visit	\$35 <u>copay</u> /office visit	50% <u>coinsurance</u>	None
	Preventive care/screening/ immunization	No Charge	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network	Anthem PPO Network	Out-of-Network	Limitations, Exceptions, & Other Important Information
If you have a test	<u>Diagnostic test</u> (Lab)	No Charge	Physician's Office or Contracted Lab – 20% <u>coinsurance</u> Hospital/Freestanding Facility – 30% <u>coinsurance</u>	50% <u>coinsurance</u>	
	Imaging/X-Ray (CT/PET scans, MRIs)	No Charge	Physician's Office or Contracted Lab – 20% <u>coinsurance</u> Hospital/Freestanding Facility – 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at cap-rx.com	Generic drugs (Tier 1)	\$5 <u>copay</u> / retail 30 day supply \$15 <u>copay</u> or up to a 90 day supply at retail \$10 <u>copay</u> / home delivery		Not Covered	No coverage for use of out of network pharmacies. No charge for all diabetic supplies.
	Preferred brand drugs (Tier 2)	\$10 <u>copay</u> / retail 30 day supply \$30 <u>copay</u> for up to a 90 day supply at retail \$20 <u>copay</u> / home delivery		Not Covered	During the year, your prescription may change Tiers. Some prescription drugs require prior authorization, compliance with step therapy and/or may be
	Non-preferred brand drugs (Tier 3)	\$25 <u>copay</u> / retail 30 day supply \$75 <u>copay</u> for up to a 90 day supply at retail \$50 <u>copay</u> / home delivery		Not Covered	subject to quantity limits. Covers up to a 30-day supply (retail prescription); 1 to 90-day supply (home delivery prescription). Members can receive up to a 90- day supply of most maintenance medications at a CAPRx Alliance CS Network Pharmacy.
	Specialty drugs	\$5 <u>copa</u> y	/ Generic	Not Covered	Covers up to a 30-day supply.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>brmsonline.com/dignityhealth</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network	Anthem PPO Network	Out-of-Network	Limitations, Exceptions, & Other Important Information
			Preferred brand n-Preferred brand		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.
If you have outpatient surgery	Surgeon/Surgical Assistant fees	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.
	Emergency room care	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	Copay waived if admitted to the Hospital.
If you need immediate medical attention	Emergency medical transportation	No Charge after Tier 2 <u>deductible</u>	No Charge after Tier 2 deductible	No Charge after Tier 2 <u>deductible</u>	Limited to emergent, medically necessary transportation. For emergencies only. <u>Preauthorization</u> is required for air ambulance.
	Urgent care	\$10 <u>copay</u> / visit	\$10 <u>copay</u> / visit	50% <u>coinsurance</u>	None
	Facility fee (e.g., hospital room)	No Charge	\$300 <u>copay</u> plus 30% <u>coinsurance</u>	\$300 <u>copay</u> plus 50% <u>coinsurance</u>	Preauthorization is required for inpatient services.
If you have a hospital stay	Physician/surgeon fees	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None
Sidy	Surgical Assistant & Anesthesiologist Fees	No Charge	20% coinsurance	50% <u>coinsurance</u>	None
lf you need mental health, behavioral health, or substance	Office Visit & Outpatient services	Office - \$10 <u>copay</u> / visit Outpatient – No Charge	\$15 <u>copay</u> / visit	50% <u>coinsurance</u>	None
abuse services	Inpatient services	No Charge	\$300 <u>copay</u> plus 30% <u>coinsurance</u>	\$300 <u>copay</u> plus 50% <u>coinsurance</u>	Preauthorization is required.
If you are pregnant	Office visits	\$10 <u>copay</u> / initial visit	\$15 <u>copay</u> / initial visit then 20% <u>coinsurance</u>	50% <u>coinsurance</u>	Cost sharing does not apply to certain preventive services.
	Childbirth/delivery professional services	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in

		What You Will Pay			
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					the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No Charge	\$300 <u>copay</u> plus 30% <u>coinsurance</u>	\$300 <u>copay</u> plus 50% <u>coinsurance</u>	Preauthorization is required if the stay exceeds 48 hours for vaginal delivery or 96 hours for cesarean.
If you need help recovering or have other special health needs	Home health care	No Charge	30% <u>coinsurance</u>	50% coinsurance	Preauthorization is required. Limited to 120 days per calendar year, combined all tiers.
	Rehabilitation services	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for inpatient services.
	Habilitation services	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization required for inpatient services.
	Skilled nursing care	No Charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required. Limited to 120 visits per calendar year, combined all tiers.
	Durable medical equipment	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required.
	Hospice services	No Charge	No Charge	50% <u>coinsurance</u>	None
	Children's eye exam	Not Covered	Not Covered	Not Covered	None
If your child needs	Children's glasses	Not Covered	Not Covered	Not Covered	None
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) **Cosmetic Surgery** Long Term Care Routine Eye Care • • Dental Care (Child, Adult) Non-emergency care when traveling outside of Routine Foot Care • the U.S. Hearing Aids Private-Duty Nursing Weight Loss Programs • Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture

• Infertility Services

Bariatric Surgery

• Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/agencies/ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace.

For more information about limitations and exceptions, see the plan or policy document at brmsonline.com/dignityhealth.

visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services P.O. Box 2140 Folsom, CA 95673

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-750-0576.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-750-0576.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-750-0576.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-750-0576.

To see examples of how this plan might cover costs for a sample medical situation, see the next

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

•	Th
e plan's overall deductible	\$0
•	<u>Specialist</u>
<u>copayment</u>	\$10
•	Hospital (facility)
<u>coinsurance</u>	0%
•	Other
<u>coinsurance</u>	0%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700				
In this example, Peg would pay:	In this example, Peg would pay:				
Cost Sharing					
Deductibles	\$0				
<u>Copayments</u>	\$60				
<u>Coinsurance</u>	\$0				
What isn't covered					
Limits or exclusions	\$60				
The total Peg would pay is	\$120				

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)

 • 	Th
e <u>plan's</u> overall <u>deductibl</u>	<u>e</u> \$0
• • • • • • • • • • • • • • • • • • •	<u>Specialist</u>
<u>copayment</u>	\$10
• • • • • • • • • • • • • • • • • • •	Hospital (facility)
<u>coinsurance</u>	0%
Other	(Tier 2 pharmacy)
<u>copayment</u>	\$10

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$300	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$360	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

	Th
e <u>plan's</u> overall	deductible \$0
- C	<u>Specialist</u>
<u>copayment</u>	\$35
+	Emergency Room (facility)
<u>copayment</u>	\$50
+	Other
<u>coinsurance</u>	0%

This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$80
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.