The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, Benefit & Risk Management Services at (866) 755-6974. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>brmsonline.com/dignityhealth</u> or call (866) 755-6974 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 - Dignity Health Preferred Network: Individual: \$250 / Family: \$750 Tier 2 – Anthem PPO Network: Individual: \$500 / Family: \$1,500	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the plan each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In Network: Physician Office Visits, Preventive Care and Prescription Drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductible specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	The Medical Out-of-Pocket Limit is separate from the Prescription Drug Out-of-Pocket Limit  Tier 1 -Dignity Health Preferred Network: Individual: \$1,000 / Family: \$3,000 (combined with Tier 2)  Tier 2 - Anthem PPO Network: Individual: \$2,000 / Family: \$6,000 (combined with Tier 1)  Prescription: Individual \$500 / Family \$1,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, premiums, balance-billing penalties for failure to obtain charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See <u>brmsonline.com/dignityhealth</u> or call (866) 755-6974 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. There is no coverage if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> office / visit after <u>deductible</u>	25% coinsurance	None	
If you visit a health care provider's office	Specialist visit	\$25 <u>copay</u> office / visit after <u>deductible</u>	25% coinsurance	None	
or clinic	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	\$10 <u>copay</u> office / visit after <u>deductible</u>	Physician's Office or Contracted Lab - 25% coinsurance	No coverage for services provided at a Tier 2 Anthem PPO	
If you have a test			Hospital/Freestanding Facility – Not Covered		
	Imaging (CT/PET scans,	\$10 <u>copay</u> office / visit after <u>deductible</u>	Physician's Office or Contracted Lab - 25% coinsurance	Network hospital or freestanding facility.	
	MRIs)		Hospital/Freestanding Facility – Not Covered		

		What You Will Pay		What You Will Pay		
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you need drugs to	Generic drugs (Tier 1)	\$10 <u>copay</u> / retail 30 day supply \$30 <u>copay</u> for up to 90 day supply \$25 <u>copay</u> / home delivery		<ul> <li>No coverage for use of out of network pharmacies.</li> <li>No charge for all diabetic supplies.</li> <li>During the year, your prescription may change</li> </ul>		
treat your illness or condition More information about prescription	Preferred brand drugs (Tier 2)	\$20 <u>copay</u> / retail 30 day supply \$60 <u>copay</u> for up to a 90 day supply \$50 <u>copay</u> / home delivery		<ul> <li>Tiers. Some prescription drugs require prior authorization, compliance with step therapy and/or may be subject to quantity limits.</li> <li>Covers up to a 30-day supply (retail prescription); 1 to 90-day supply (home delivery prescription).</li> </ul>		
drug coverage is available at www.cap-rx.com	Non-preferred brand drugs (Tier 3)	\$40 <u>copay</u> / retail 30 day supply \$120 <u>copay</u> for up to a 90 day supply \$100 <u>copay</u> / home delivery 90 day supply		<ul> <li>Members can receive up to a 90-day supply of most maintenance medications at a CAPRx Alliance CS Network Pharmacy.</li> </ul>		
For specialty prescriptions, go to www.dignityhealth.or g/ arizona/ locations/ stjosephs/ services/ pharmacy	Specialty drugs	\$10 <u>copay</u> / Generic \$20 <u>copay</u> / Preferred brand \$40 <u>copay</u> / Non-Preferred brand		Covers up to a 30-day supply.  Specialty medications must be filled at the CommonSpirit Specialty Pharmacy or CommonSpirit Health owned pharmacy.  (DAW: member pays preferred or non-preferred brand copayment for brand name plus cost difference between generic and brand name when brand name is requested by member.		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Preauthorization is required.		
outputtont out gory	Physician/surgeon fees	No charge	25% coinsurance	Preauthorization is required.		
	Emergency room care	\$100 copay / visit after deductible	\$100 copay / visit after Tier 1 deductible	Copay waived if admitted to the Hospital.		
If you need immediate medical attention	Emergency medical transportation	\$100 copay / trip after deductible	\$100 copay / visit after Tier 1 deductible	Limited to emergent, medically necessary transportation. For emergencies only.  Preauthorization is required for air ambulances.		
	<u>Urgent care</u>	\$50 <u>copay</u> / visit after <u>deductible</u>	\$50 <u>copay</u> / visit after Tier 1 <u>deductible</u>	Tier 1 benefits will apply if members seek services from an Anthem contracted Urgent Care provider.		

		What You Will Pay		
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Facility fee (e.g., hospital room)	\$250 copay / admit after deductible	Not Covered	Preauthorization is required.
If you have a hospital stay	Physician/surgeon fees	\$25 <u>copay</u> / visit after <u>deductible</u>	25% coinsurance	None
	Surgical Assistant & Anesthesiologist Fees	Surgical Assistant - No Charge Anesthesiologist – No Charge after <u>deductible</u>	Surgical Assistant -No Charge Anesthesiologist – No Charge after deductible	None
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> / visit after <u>deductible</u>	\$25 copay / visit after deductible	None
health, or substance abuse services	Inpatient services	\$250 copay / visit after deductible	\$250 copay / visit after Tier 1 deductible	Preauthorization is required.
	Office visits	\$25 <u>copay</u> / initial visit after <u>deductible</u>	25% coinsurance	Cost sharing does not apply to certain preventive services.
If you are pregnant	Childbirth/delivery professional services	No Charge.	25% coinsurance	Depending on the type of services, <u>copay</u> may apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	\$250 <u>copay</u> / admit after <u>deductible</u>	Not Covered	Preauthorization is required if the stay exceeds 48 hours for vaginal delivery or 96 hours for cesarean.

			ou Will Pay	
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	\$10 copay / visit after deductible	No Charge.	Preauthorization is required. Limited to 250 visits/calendar year.
If you need help recovering or have other special health needs	Rehabilitation services	\$10 copay / visit after deductible	Freestanding/Physician Office – 10% coinsurance Facility – Not Covered	Limited to 24 visits per calendar year (all therapies combined).  Preauthorization required for Inpatient.
	Habilitation services	\$10 <u>copay</u> / visit after <u>deductible</u>	Freestanding/Physician Office – 25% coinsurance Facility – Not Covered	Limited to 24 visits per calendar year (all therapies combined).  Preauthorization required for inpatient.
	Skilled nursing care	\$250 copay / admit after deductible	25% coinsurance	Limited to 60 visits per calendar year.  Preauthorization is required.
	Durable medical equipment	\$25 <u>copay</u> / item per month (up to purchase price)	25% coinsurance	Preauthorization is required.
	Hospice services	No Charge after deductible	No Charge after Tier 1 deductible	Preauthorization is required.
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Child, Adult)
- Hearing Aids
- Weight Loss Programs

- Long Term Care
- Non-emergency care when traveling outside of the U.S.
- Private-Duty Nursing

- Routine Eye Care
- Routine Foot Care
- Acupuncture

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Infertility Services

Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: (866) 444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>.. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services P.O. Box 2140 Folsom, CA 95673

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-755-6974.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-755-6974.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-755-6974.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-755-6974.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840
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# In this example, Peg would pay:

in this example, i eg would pay.		
Cost Sharing		
Deductibles	\$250	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is \$910		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
<ul><li>Other Tier 2 prescription drug)</li></ul>	
copayment	\$25

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost
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### In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$250	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,070	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copayment</u>	\$250 \$25
■ Emergency Room (facility)	
copayment	\$75
■ Other (ambulance) copayment	\$25

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,010
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## In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$250
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$650

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.