Coverage Period: 01/01/2024 – 12/31/2025 Coverage for: Individual & Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Benefits Department at 1-866-755-6974. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>brmsonline.com/dignityhealth</u> or call 1-866-755-6974 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Dignity Health Central Coast/SCICN Network: Individual: \$250 / Family: \$750	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive Care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	The Medical Out-of-Pocket Limit is separate from the Prescription Drug Out-of-Pocket Limit. Dignity Health Central Coast/SCICN Network: Individual \$1,000 / Family \$3,000 Prescription: Individual \$500 / Family \$1,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, penalties for failure to obtain preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>brmsonline.com/dignityhealth_or</u> call 1-866-755-6974 for a list of <u>network providers.</u>	The <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . There is no coverage if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u>

Important Questions	Answers	Why This Matters:
		billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit after <u>deductible</u>	Not Covered	None	
If you visit a health care provider's office	Specialist visit	\$25 <u>copay</u> /visit after <u>deductible</u>	Not Covered	None	
or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	<u>Diagnostic test</u> (Lab)	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Except in emergency, all tests must be performed in-network, otherwise not covered. Preauthorization may be required.	
If you have a test	Imaging/X-Ray (CT/PET scans, MRIs)	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered		
If you need drugs to treat your illness or condition More information about	Generic drugs (Tier 1)	\$10 <u>copay</u> / retail 1 -30 day supply \$30 <u>copay</u> for up to 1 - 90 day supply \$25 <u>copay</u> / home delivery 1 – 90 day supply		No coverage for use of out of network pharmacies. No charge for all diabetic supplies. During the year, your prescription may change Tiers. Some prescription drugs require prior	
prescription drug coverage is available at cap-rx.com	Preferred brand drugs (Tier 2)	\$20 <u>copay</u> / retail 1 - 30 day supply \$60 <u>copay</u> for up to a 1 - 90 day supply \$50 <u>copay</u> / home delivery 1 – 90 day supply		authorization, compliance with step therapy and/or may be subject to quantity limits.	
,	Non-preferred brand drugs (Tier 3)	\$40 <u>copay</u> / retail 1 - 30 day supply \$120 <u>copay</u> for up to a 1 - 90 day supply \$100 <u>copay</u> / home delivery 1 – 90 day supply		Members can receive up to a 90-day supply of most maintenance medications at a CAPRx Alliance CS Network Pharmacy.	

What You Will Pay				
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
				(DAW: member pays preferred or non-preferred brand copayment for brand name plus cost difference between generic and brand name when brand name is requested by member).
	Specialty drugs	\$10 <u>copay</u> / Generic \$20 <u>copay</u> / Preferred brand \$40 <u>copay</u> / Non-Preferred brand		Covers up to a 30-day supply. (DAW: member pays preferred or non-preferred brand copayment for brand name plus cost difference between generic and brand name when brand name is requested by member. Specialty medications must be filled at the CommonSpirit Specialty Pharmacy or CommonSpirit Health owned pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Preauthorization is required.
surgery	Surgeon/Surgical Assistant fees	No Charge	Not Covered	Preauthorization is required.
	Emergency room care	\$75 <u>copay</u> / visit after <u>deductible</u>	\$75 <u>copay</u> / visit after <u>deductible</u>	Copay waived if admitted to the Hospital.
If you need immediate medical attention	Emergency medical transportation	\$25 <u>copay</u> / trip after <u>deductible</u>	\$25 <u>copay</u> / trip after <u>deductible</u>	Limited to emergent, medically necessary transportation. For emergencies only. Preauthorization is required for air ambulance.
	<u>Urgent care</u>	\$25 <u>copay</u> / visit after <u>deductible</u>	\$25 <u>copay</u> / visit after <u>deductible</u>	Tier 1 benefits will apply if members seek services from an Anthem contracted Urgent Care provider.
	Facility fee (e.g., hospital room)	\$250 <u>copay</u> / admit after <u>deductible</u>	Not Covered	Preauthorization is required.
If you have a hospital stay	Physician/surgeon fees	\$25 <u>copay</u> / visit after <u>deductible</u>	Not Covered	None
	Surgical Assistant & Anesthesiologist Fees	Surgical Assistant -No Charge Anesthesiologist – No	Not Covered	None

	What You Will Pay		u Will Pay		
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Charge after deductible			
If you need mental health, behavioral	Office Visit & Outpatient services	\$25 <u>copay</u> / visit after <u>deductible</u>	Not Covered	None	
health, or substance abuse services	Inpatient services	\$250 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Preauthorization is required.	
	Office visits	\$25 <u>copay</u> / initial visit after <u>deductible</u>	Not Covered	Cost sharing does not apply to certain preventive services.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	Depending on the type of services, copay may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$250 <u>copay</u> / admit after <u>deductible</u>	Not Covered	Preauthorization is required if the stay exceeds 48 hours for vaginal delivery or 96 hours for cesarean.	
	Home health care	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Preauthorization is required. Limited to 250 visits/calendar year.	
If you need help	Rehabilitation services	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Limited to 24 visits per calendar year (all therapies combined). Preauthorization required for Inpatient.	
recovering or have other special health needs	Habilitation services	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Limited to 24 visits per calendar year (all therapies combined). Preauthorization required for inpatient.	
	Skilled nursing care	\$250 <u>copay</u> / admit after <u>deductible</u>	Not Covered	Limited to 60 visits per calendar year. Preauthorization is required.	
	Durable medical equipment	\$25 <u>copay</u> / item per month (up to purchase price)	Not Covered	Preauthorization is required.	

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	\$10 <u>copay</u> / visit after <u>deductible</u>	Not Covered	Preauthorization is required.	
16	Children's eye exam	Not Covered	Not Covered	None	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
derital of eye care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Child, Adult)
- Hearing Aids
- Weight Loss Programs

- Long Term Care
- Non-emergency care when traveling outside of the U.S.
- Private-Duty Nursing

- Routine Eye Care
- Routine Foot Care
- Acupuncture

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Infertility Services

Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/agencies/ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more informati

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services P.O. Box 2140 Folsom, CA 95673

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

For more information about limitations and exceptions, see the plan or policy document at brmsonline.com/dignityhealth.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-755-6974.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-755-6974.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-755-6974.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-755-6974.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

 The <u>plan's</u> overall <u>deductible</u> 	\$250
• Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,840	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$250	
<u>Copayments</u>	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$910	

Managing Joe's Type 2

Diabetes (a year of routine in-network care of a well- controlled condition)

•	The <u>plan's</u> overall <u>deductible</u>	\$250
•	Specialist copayment	\$25
•	Hospital (facility) copayment	\$250
•	Other (Tier 2 prescription drug) copa	v \$25

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$7,460
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$250
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,070

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

•	The <u>plan's</u> overall <u>deductible</u>	\$250
•	Specialist copayment	\$25
•	Emergency Room (facility) copayment	\$75
•	Other (ambulance) <i>copayment</i>	\$25

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,010	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$650	