The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Benefits Department at 1-866-755-6974. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at brmsonline.com/dignityhealth or call 1-866-755-6974 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 - Dignity Health Preferred Network: Individual: $250 / Family: $750 Tier 2 – Anthem PPO Network: Individual: $500 / Family: $1,500	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In Network: Physician Office Visits, Preventive Care and Prescription Drugs.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	The Medical Out-of-Pocket Limit is separate from the Prescription Drug Out-of-Pocket Limit. Tier 1 -Dignity Health Preferred Network: Individual: $1,000 / Family: $3,000 (combined with Tier 2) Tier 2 – Anthem PPO Network: Individual: $2,000 / Family: $6,000 (combined with Tier 1) Prescription: Individual $500 / Family $1,000	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in	Premiums, balance billing charges,	Even though you pay these expenses they do not count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
the out-of-pocket limit?	penalties for failure to obtain preauthorization for services, and health care this plan doesn't cover.	
Will you pay less if you use a network provider?	Yes. See brmsonline.com/dignityhealth or call 1-866-755-6974 for a list of network providers.	The plan uses a provider network. You will pay less if you use a provider in the plan's network. There is no coverage if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Dignity Health Preferred Network	Anthem PPO Network	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$25 copay/visit after deductible	25% coinsurance	None
	Specialist visit	$30 copay/visit after deductible	25% coinsurance	None
	Preventive care/screening/ immunization	No Charge	No Charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (Lab)	$10 copay / visit after deductible	Physician's Office or Contracted Lab - 25% coinsurance Hospital/Freestanding Facility – Not Covered	No coverage for services provided at a Tier 2 Anthem PPO Network hospital or freestanding facility.
	Imaging/X-Ray (CT/PET scans, MRIs)	$10 copay / visit after deductible	Physician's Office or Contracted Lab - 25% coinsurance Hospital/Freestanding Facility – Not Covered	No coverage for services provided at a Tier 2 Anthem PPO Network hospital or freestanding facility.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Dignity Health Preferred Network	Anthem PPO Network	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://app.cap-rx.com	Generic drugs (Tier 1)	$10 copay / retail 30 day supply $30 copay for up to 90 day supply $25 copay / home delivery		• No coverage for use of out of network pharmacies. • No charge for all diabetic supplies. • During the year, your prescription may change Tiers. Some prescription drugs require prior authorization, compliance with step therapy and/or may be subject to quantity limits. • Covers up to a 30-day supply (retail prescription); 1 to 90-day supply (home delivery prescription). • Members can receive up to a 90-day supply of most maintenance medications at a CAPRx Alliance CS Network Pharmacy.
	Preferred brand drugs (Tier 2)	$20 copay / retail 30 day supply $60 copay for up to a 90 day supply $50 copay / home delivery		
	Non-preferred brand drugs (Tier 3)	$40 copay / retail 30 day supply $120 copay for up to a 90 day supply $100 copay / home delivery		
	Specialty drugs	$10 copay / Generic $20 copay / Preferred brand $40 copay / Non-Preferred brand		Covers up to a 30-day supply. Specialty medications must be filled at the CommonSpirit Specialty Pharmacy or CommonSpirit Health owned pharmacy. (DAW: member pays preferred or non-preferred brand copayment for brand name plus cost difference between generic and brand name when brand name is requested by member.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$250 copay / visit after deductible	Not Covered	Preauthorization is required.
	Surgeon/Surgical Assistant fees	No Charge	25% coinsurance	Preauthorization is required.
If you need immediate medical attention	Emergency room care	$100 copay / visit after deductible	$100 copay / visit after Tier 1 deductible	Copay waived if admitted to the Hospital.
	Emergency medical transportation	$100 copay / trip after deductible	$100 copay / visit after Tier 1 deductible	Limited to emergent, medically necessary transportation. For emergencies only. Preauthorization is required for air ambulance.
	Urgent care	$50 copay / visit after deductible	$50 copay / visit after Tier 1 deductible	Tier 1 benefits will apply if members seek services from an Anthem contracted Urgent Care provider.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Dignity Health Preferred Network	Anthem PPO Network	
If you have a hospital stay	Facility fee (e.g., hospital room)	$250 copay / admit after deductible	Not Covered	Preauthorization is required.
	Physician/surgeon fees	$25 copay / visit after deductible	25% coinsurance	None
	Surgical Assistant & Anesthesiologist Fees	Surgical Assistant -No Charge Anesthesiologist – No Charge after deductible	Surgical Assistant -No Charge Anesthesiologist – No Charge after deductible	None
If you need mental health, behavioral health, or substance abuse services	Office Visit & Outpatient services	$25 copay / visit after deductible	$25 copay / visit after deductible	None
	Inpatient services	$250 copay / visit after deductible	$250 copay / visit after Tier 1 deductible	Preauthorization is required.
If you are pregnant	Office visits	$25 copay / initial visit after deductible	25% coinsurance	Cost sharing does not apply to certain preventive services.
	Childbirth/delivery professional services	No Charge	25% coinsurance	Depending on the type of services, copay may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	$250 copay / admit after deductible	Not Covered	Preauthorization is required if the stay exceeds 48 hours for vaginal delivery or 96 hours for cesarean.
If you need help recovering or have other special health needs	Home health care	$10 copay / visit after deductible	No Charge	Preauthorization is required. Limited to 250 visits/calendar year.
	Rehabilitation services	$10 copay / visit after deductible	Freestanding/Physician Office – 10% coinsurance Facility – Not Covered	Limited to 24 visits per calendar year (all therapies combined). Preauthorization required for Inpatient.
	Habilitation services	$10 copay / visit after deductible	Freestanding/Physician Office – 25% coinsurance Facility – Not Covered	Limited to 24 visits per calendar year (all therapies combined). Preauthorization required for inpatient.
	Skilled nursing care	$250 copay / admit after deductible	25% coinsurance	Limited to 60 visits per calendar year. Preauthorization is required.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Dignity Health Preferred Network	Anthem PPO Network	
	Durable medical equipment	$25 copay / item per month (up to purchase price)	25% coinsurance	Preauthorization is required.
	Hospice services	No Charge after deductible	No Charge after Tier 1 deductible	Preauthorization is required.
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	None
	Children's glasses	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Child, Adult)
- Hearing Aids
- Weight Loss Programs
- Long Term Care
- Non-emergency care when traveling outside of the U.S.
- Private-Duty Nursing
- Routine Eye Care
- Routine Foot Care
- Acupuncture

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care
- Infertility Services
- Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/agencies/ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Benefit & Risk Management Services
P.O. Box 2140
Folsom, CA 95673

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For more information about limitations and exceptions, see the plan or policy document at brmsonline.com/dignityhealth.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-755-6974.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-755-6974.

Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-866-755-6974.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-755-6974.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible $250
- Specialist *copayment* $25
- Hospital (facility) *coinsurance* 0%
- Other *coinsurance* 0%

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	$12,840

In this example, Peg would pay:

Cost Sharing	
Deductibles	$250
Copayments	$600
Coinsurance	$0
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	$910

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well- controlled condition)

- The plan's overall deductible $250
- Specialist *copayment* $25
- Hospital (facility) *copayment* $250
- Other (Tier 2 prescription drug) *copay* $25

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	$7,460

In this example, Joe would pay:

Cost Sharing	
Deductibles	$250
Copayments	$800
Coinsurance	$0
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	$1,070

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The plan's overall deductible $250
- Specialist *copayment* $25
- Emergency Room (facility) *copayment* $75
- Other (ambulance) *copayment* $25

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	$2,010

In this example, Mia would pay:

Cost Sharing	
Deductibles	$250
Copayments	$400
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	$650

The plan would be responsible for the other costs of these EXAMPLE covered services.